

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	4,367.0	4,377.0	4,343.0
On Roll Regular Shared-Time	11.0	25.0	0.0
On Roll Special Ed Full-Time	845.0	909.0	905.0
On Roll Special Ed Shared-Time	1.0	1.0	0.0
On Roll Subtotal	5,224.0	5,312.0	5,248.0
In Private School Placements	28.0	39.0	44.0
Sent to Other Districts Regular	1.0	0.0	107.5
Sent to Other Districts Special Ed	28.0	41.0	94.0
Received	6.0	4.0	5.0
In State Facilities	1.0	3.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,165,367	34,171,982	35,538,861
	Total Tuition	10-1300	255,355	500,000	150,000
	Rents and Royalties	10-1910	0	250,000	300,000
	Unrestricted Miscellaneous Revenues	10-1XXX	713,056	510,000	500,000
	Total Revenues from Local Sources		32,133,778	35,431,982	36,488,861
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	709,240	709,240	709,240
	Extraordinary Aid	10-3131	1,047,732	1,200,000	950,000
	Categorical Special Education Aid	10-3132	4,299,757	4,299,757	4,299,757
	Equalization Aid	10-3176	55,122,874	56,607,568	60,230,840
	Categorical Security Aid	10-3177	1,872,059	1,872,059	1,872,059
	Other State Aids	10-3XXX	28,710	0	0
	Total Revenues from State Sources		63,080,372	64,688,624	68,061,896
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	244,610	237,252	297,370
	Total Revenues from Federal Sources		244,610	237,252	297,370
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	3,548,308	6,009,759	2,315,243
	Adjustment for Prior Year Encumbrances		0	574,884	0
	Actual Revenues (Over)/Under Expenditures		-2,654,119	0	0
General Fund Revenues	Total Operating Budget		96,352,949	106,942,501	107,163,370
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	198,284	0	0
	Scholarship Fund Revenue	20-1770	2,329	0	0
	Other Revenue from Local Sources	20-1XXX	19,833	0	0
	Total Revenues from Local Sources	20-1XXX	220,446	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	908,435	498,069
	Preschool Education Aid	20-3218	8,908,798	8,871,562	7,910,142
	Other Restricted Entitlements	20-32XX	672,379	0	0
	Total Revenues from State Sources		9,581,177	9,779,997	8,408,211

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,176,413	1,330,934	1,100,000
	Title II	20-4451-4455	117,560	207,098	140,000
	Title III	20-4491-4494	73,176	125,241	75,000
	Title IV	20-4471-4474	46,146	78,702	65,000
	ARP-IDEA Preschool	20-4409	21,323	0	0
	ARP-IDEA Basic	20-4419	251,944	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,233,458	1,262,817	1,200,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	467,789	160,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	30,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	45,000
	ARP-ESSER	20-4540	0	8,392,233	6,470,000
	CARES Act Education Stabilization Fund	20-4530	408,920	0	0
	CRRSA Act-ESSER II	20-4534	2,113,100	1,315,538	0
	CRRSA Act-Learning Acceleration Grant	20-4535	124,920	114,717	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	202,286	0	0
	ARP Homeless Children and Youth I Grant	20-4545	0	46,326	35,000
Total Revenues from Federal Sources			5,814,246	13,466,395	9,360,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	987,872	780,571	1,136,931
Special Revenue Fund Revenues	Total Grants and Entitlements		16,613,918	24,031,693	18,905,142
All Fund Revenues	Total Revenues/Sources		112,966,867	130,974,194	126,068,512
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	987,872	780,571	1,136,931
	Total Revenues/Sources Net of Transfers		111,978,995	130,193,623	124,931,581

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,163,679	1,862,761	2,339,431	
	Special Education-Instruction	11-2XX-100-XXX	1,502,131	2,479,251	3,057,262	
	Other Alternative Education Program	11-425-XXX-XXX	0	750	800	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,407,163	6,859,947	7,896,646	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	55,602	81,750	85,000	
	Undistributed Expenditures-Health Services	11-000-213-XXX	561,972	543,362	430,000	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,248,102	1,135,100	1,310,100	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	473,977	689,120	681,830	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,172,954	2,416,142	2,427,936	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,718,358	1,740,563	1,716,053	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,345	6,500	7,500	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	989,185	1,333,306	1,402,633	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	678,417	738,869	616,300	
	Undistributed Expenditures-Central Services	11-000-251-XXX	733,660	1,140,324	1,172,864	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,188,445	1,282,760	1,210,425	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,166,609	8,817,625	8,940,691	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,448,514	2,407,888	3,226,624	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,209,062	4,953,519	5,708,511	
	Total Undistributed Expenditures			30,054,365	34,146,775	36,833,113
	General Fund Current Expenses	Total General Current Expense		33,720,175	38,489,537	42,230,606
Capital Outlay	Equipment	12-XXX-XXX-730	416,559	102,462	0	
	Facilities Acquisition and Construction Services	12-000-400-XXX	239,683	2,118,624	1,670,000	
	Total Capital Outlay		656,242	2,221,086	1,670,000	
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	317,578	376,938	400,000	
	Total Summer School	13-422-X00-XXX	317,578	376,938	400,000	
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	317,578	376,938	400,000	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	8,975,234	9,845,127	3,782,645
	General Fund Contribution to School Based Budgeting	10-000-520-930	52,683,720	56,009,813	59,080,119
	General Fund Grand Total		96,352,949	106,942,501	107,163,370
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,833	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	5,264,949	5,398,192	4,954,672
	Support Services	20-218-200-XXX	4,631,721	5,162,376	4,590,470
	Total Preschool Education Aid	20-218-XXX-XXX	9,896,670	10,560,568	9,545,142
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	672,379	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,569,049	10,560,568	9,545,142
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	669,151	810,934	549,995
	Title II	20-XXX-XXX-XXX	117,560	207,098	140,000
	Title III	20-XXX-XXX-XXX	73,176	125,241	75,000
	Title IV	20-XXX-XXX-XXX	46,146	78,702	65,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,233,458	1,262,817	1,200,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	251,944	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	21,323	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	408,920	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,113,100	1,315,538	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	124,920	114,717	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	202,286	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	8,392,233	6,470,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	467,789	160,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	30,000
ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth I	20-495-xxx-xxx	0	46,326	35,000
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	507,262	520,000	550,005
	Total Federal Projects	20-XXX-XXX-XXX	5,814,246	13,466,395	9,360,000
Special Revenue Fund Expenses	Total Special Revenue Funds		16,613,918	24,031,693	18,905,142
All Fund Expenses	Total Expenditures/Appropriations		112,966,867	130,974,194	126,068,512
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	987,872	780,571	1,136,931
	Total Expenditures Net of Transfers		111,978,995	130,193,623	124,931,581

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	6,054,049	6,508,461	2,245,560	156,955
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,566,746	1,973,496	226,638	0
	Unemployment Fund	632,599	632,599	632,599	632,599
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	141,066	130,810	130,810	130,810
	Scholarship Fund	4,730	4,809	79	79
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,355	\$19,341	\$21,026	\$20,327	\$21,262
Total Classroom Instruction	\$11,566	\$11,967	\$12,895	\$12,412	\$13,216
Classroom-Salaries and Benefits	\$11,339	\$11,844	\$12,677	\$12,105	\$12,851
Classroom-General Supplies and Textbooks	\$207	\$121	\$205	\$146	\$204
Classroom-Purchased Services	\$20	\$3	\$13	\$161	\$160
Total Support Services	\$2,814	\$3,002	\$3,271	\$3,172	\$3,174
Support Services-Salaries and Benefits	\$2,378	\$2,389	\$2,663	\$2,539	\$2,506
Total Administrative Costs	\$1,972	\$2,108	\$2,363	\$2,328	\$2,328
Administration Salaries and Benefits	\$1,776	\$1,857	\$1,973	\$1,942	\$1,960
Total Operations and Maintenance of Plant	\$1,821	\$2,044	\$2,205	\$2,136	\$2,219
Operations and Maintenance-Salaries and Benefits	\$1,088	\$1,271	\$1,259	\$1,224	\$1,283
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$153	\$176	\$246	\$235	\$265
Total Equipment Costs	\$75	\$92	\$1	\$22	\$0
Legal Costs	\$30	\$35	\$45	\$43	\$46
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$109	\$110	\$116	\$111	\$118
Employee Benefits as a percentage of salaries*	30.08%	26.78%	26.67%	26.44%	29.97%

\*Does not include pension and social security paid by the State on-behalf of the district.  
 \*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Advertised Blended Resource SBB Statement

Source	Budget Category	2021-22	2022-23	2023-24
Resources	Adjustment for Prior Year Encumbrances	832	0	0
	General Fund Contribution (15-5200)	52,682,889	56,009,813	59,080,119
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	507,261	520,000	550,005
	Total SBB Resources	53,190,982	56,529,813	59,630,124
Appropriations	Instruction (15-XXX-100-XXX)	36,269,507	38,309,285	39,458,630
	Support Services (15-XXX-2XX-XXX)	16,913,335	18,220,528	20,171,494
	Equipment (15-XXX-XXX-73X)	8,140	0	0
	Total SBB Appropriations	53,190,982	56,529,813	59,630,124

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	City of Garfield DPW assistance w/plowing of parking lots and other various projects as needed.	0
Purchasing	Purchasing of Supplies and Materials through membership in purchasing cooperatives such as Bergen County Purchasing Co-op, ESCNJ, HCESC, NASPO	0
Staffing - Other	City of Garfield Police Department providing School Resource Officers (SRO) to GHS and GMS.	0
Transportation Services, including Fuel	Purchasing of Gasoline through the City of Garfield	0

Estimated Tax Rates

Municipality	Category	Amount
Garfield City	(A) General Fund School Levy	34,855,422
	(D) Total School Levy	34,855,422
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,160,174,500
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,274,976,501
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6135
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6135
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0643
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0643

Employee Contract List for District

Name	Category	Measure
Denise Fisher	Job Title	Administrative Assistant
	Job Title II	Payroll
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,788
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Fisher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Giovanni Cusmano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$222,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Dr. Giovanni Cusmano	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$57,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Zanagara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$77,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
James Zanagara	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Zanagara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathlene Derych	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$9,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,865
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit	



Employee Contract List for District

Name	Category	Measure
Kathlene Derych	Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Rosalie Znutas	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Rosalie Znutas	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported